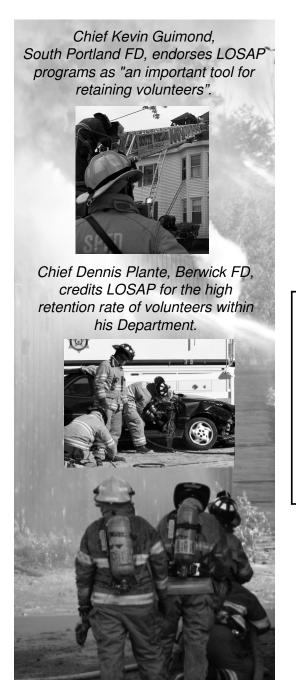
Introducing a Length of Service Award Program (LOSAP) for Maine's Firefighters & EMS Responders

Why is a statewide LOSAP Important to Maine's fire service?

Volunteer fire and EMS departments in Maine often struggle to recruit and retain qualified personnel. One proven & effective retention tool is the Length of Service Award Program (LOSAP). LOSAPs are annuity based saving programs for volunteer emergency services personnel.

LOSAP programs provide annuity based saving plans for volunteer Fire & EMS personnel who meet minimum service requirements.



Do other States have LOSAP programs & how are they organized?

Laws in at least 40 states authorize LOSAP plans and nearly 20 percent of the volunteer firefighters in America participate in some form of LOSAP. Most follow a model which involves an annual minimum of training and service hours, with financial credit given toward a LOSAP program. After receiving a minimum number of years of credit, and beginning at a specified age, the volunteer is eligible for a monthly annuity.

The Maine Fire Protection Services
Commission and the Maine State Federation of
Firefighters are working with our State
legislators and Federal delegation to create
legislation that will efficiently provide for
implementation of local Fire and EMS LOSAP
programs. This will ensure that Maine LOSAP
plans have the same tax treatment as
401k and 403b savings based plans.

For More Information on Maine's LOSAP program contact: William L. Vickerson, MSFFF

Phone: 207-775-5200 ext.103 or email BillV@maine.rr.com

Visit online: HR1792 The Federal bill:

Volunteer Emergency Services Recruitment and Retention Act http://www.nvfc.org/index.php?id=1152